

*A Year
of
Seeing
the
Unseen*

2025



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Dear Friends and Partners,

As I reflect on the past year, I am struck by how much is possible when people choose to see what others overlook—and then act.

Pipeline Worldwide was founded on a simple belief: that communities living in extreme poverty need partnership, access, and opportunity. In 2025, that belief came to life across Northern Uganda thanks to you.

This year, we saw lives stabilized through economic opportunity, like William and Bridget, who moved from uncertainty to self-sufficiency through a modest fishing enterprise. We saw students like Crispus remain in school—defying statistics that say geography determines destiny—because donors invested in education where barriers are highest. And we saw babies like Brenda survive medical crises, simply because emergency transport was available when every minute mattered.

We also witnessed transformation at the systems level. Local clinicians in Moyo now perform procedures that once required impossible referrals—guided in real time through partnerships with global medical leaders. Village ambulance programs turned isolation into access. Clean water projects restored hours of productivity and dignity. And at Lonyi Village, jobs are being created before the campus is even complete—proving that long-term prosperity begins with local employment.

This year, we honored our Unseen Champions—corporate partners, nonprofit collaborators, medical professionals, and Ugandan heroes—who step into the hardest places because they feel compelled to act.

Through our film *Now You See Us* and expanded storytelling efforts, communities in Moyo spoke for themselves—revealing resilience and hope that no statistic alone could capture.

As we look ahead, our vision remains clear. We will continue to invest where others don't, build systems that last, and walk alongside communities as they move from survival to stability to prosperity.

Thank you for seeing the unseen and making this year of impact possible.

With gratitude and resolve,

Jamie Nollette Co-Founder & Executive Director



Our Mission



Pipeline Worldwide was founded in 2010 with a **mission to strengthen communities living in extreme poverty in Northern Uganda.**

We act as the community catalyst by accelerating impact through collaboration and partnerships that leverage resources and technology.

Our model develops skilled and healthy people who are empowered to not just survive but thrive on their own and improve the lives of others living in their community.

Where We Work

UGANDA, AFRICA DISTRICT OF MOYO

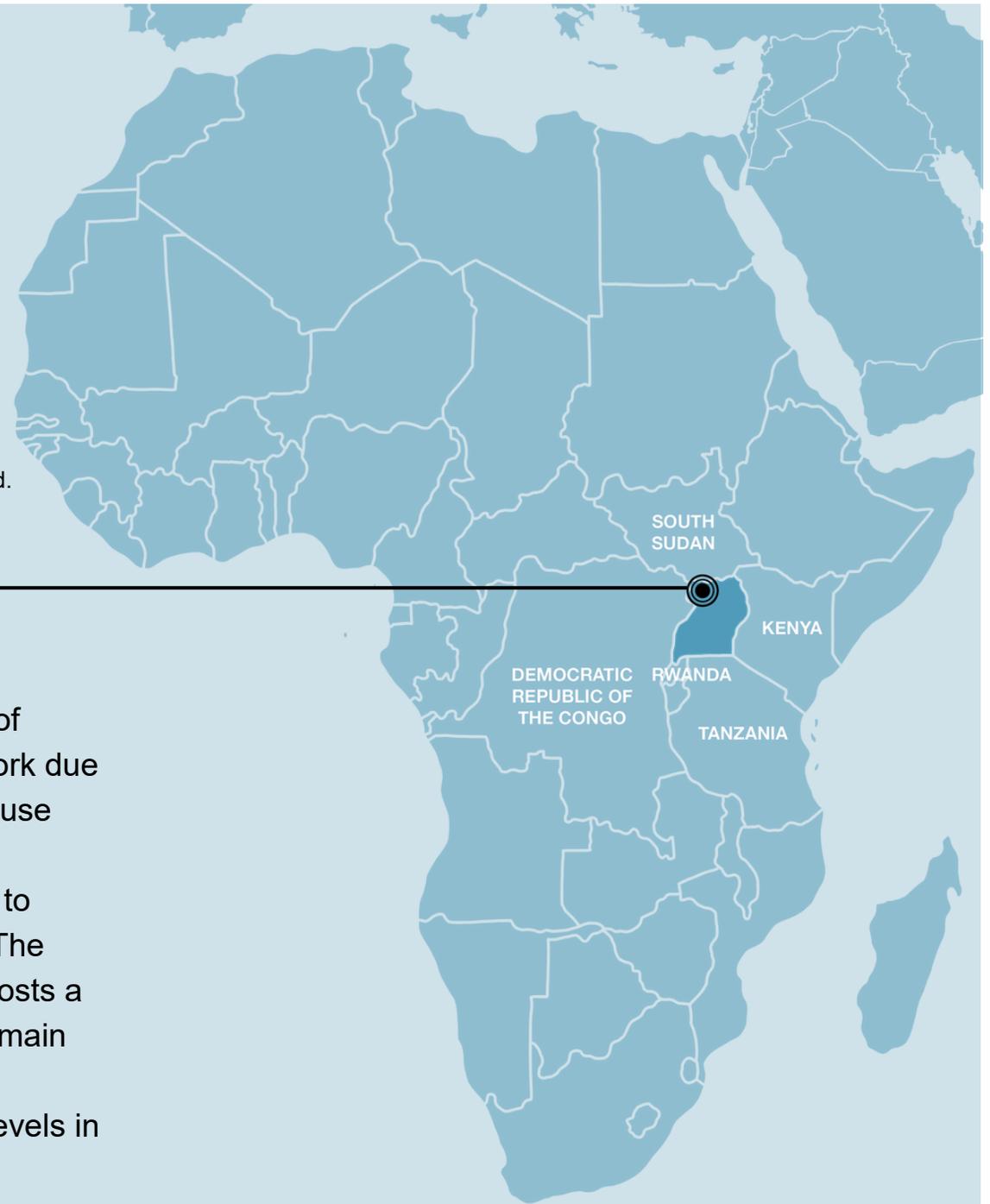
139,012 Local Population

129,418 Palorinya Refugee Settlement Population (2022 statistics cited.
New data showing over 200,000 refugees)

268,430 Total Population

WHY NORTHERN UGANDA?

Our Ugandan headquarters is in the Moyo District of Northern Uganda, where very few organizations work due to its remote geographic area. We focus here because nongovernmental organizations (NGOs) and other agencies choose to work in regions that are easier to access and have more basic resources available. The region has a population of 8.6 million people and hosts a majority of Uganda's total refugee population. The main source of livelihood is subsistence agriculture and residents suffer from some of the highest poverty levels in Uganda.



Collaboration & Partnerships

Since our founding in 2010, we have worked with hundreds of partners to develop and implement solutions that align with the United Nations Sustainable Development Goals. How do we do this? We have fostered deep relationships with local leaders and residents in several Ugandan districts over the years. Our Ugandan stakeholders have come to trust us because we have reliably delivered critical solutions that improve lives. These trusted relationships clear the way for our partners to apply their expertise and technologies in ways that make a measurable difference. We facilitate the design and implementation of solutions, leading to long-term sustainability and community adoption.



2025 Partners

Strong partnerships form the foundation of our work – our impact would not be possible without the participation of our committed partners, sponsors, and ambassadors who believe deeply in our mission. Our partners provide solutions, goods and services, financial support, and advocacy, and these collective efforts transform lives.

- Apiary
- Arizona Women's Care
- Bridges Trust
- Catalyst / Lund Company
- CJR Construction
- Core Construction
- CVL Consultants
- Devenney Group
- E Light Electric Services
- E3 Africa
- Elevate Construction
- Empactful Studios
- Fairway Mortgage
- First Solar
- Frontier Bank
- Globe Foundation
- Heritage Communities
- HonorHealth
- Infectious Disease Institute at Makerere University
- JE Dunn
- Leo A Daly
- Level Countertops
- McCalmont Engineering
- McCarthy Building Companies
- Midsummer's Mural
- Miller Electric
- Mountain America Credit Union
- Moyo Babies Home
- Moyo General Hospital
- Nebraska Medicine
- Nelsen Partners
- Nor-Cal Controls
- Ohana One
- Okland Construction
- Olsson
- Parsus
- PML Construction
- PWC
- Rainwood Development Partners
- RED Development
- RS Track Inc
- Ryan Companies
- Serhant
- SIGN Fracture Care
- Smith + Nephew
- Snell + Wilmer
- Stitchers of Hope
- TechniHealth Solutions
- Threads of Hope
- Thrivent Financial
- Tiggbie / Hall Family Foundation
- Union Bank & Trust
- UNMC Global Center for Health Security
- Vizient
- Willmeng Construction
- Wood Patel



Our Circle

US STAFF MEMBERS

Executive Director, Jamie Nollette
Chief Strategy Officer, Dr. Jeff Smith
Director of Construction, Kelly Davis
Financial Administrator, Rebecca Navarre-Doty
Creative Director, Julianna Williams
Grant Facilitator & Impact Reporting Intern, Katharine Ebeyer
Experience Manager, Anna Underwood
Communications Strategist, Shellie James
Website Administrator, Kelly Murray

UGANDA STAFF MEMBERS

Country Director, Apollo Karugaba
Project Manager, Isaac Olega
Transportation Specialist, George Lingo
Medical Advisor, Dr. Patricia Pirio
Digital Storyteller, Dominic Okumu

UGANDA BOARD MEMBERS

Bessi Bernard Eberu, Senior Hospital Administrator, Moyo General Hospital
Apollo Karugaba, Country Director, Pipeline Worldwide
Nicholas Mwasame, Partner, Shonubi, Musoke & Co. Advocates
Sr Rosemary Nyirumbe, Sisters of the Sacred Heart of Jesus Juba, South Sudan



Our Circle

US DEVELOPMENT BOARD MEMBERS

President, Ken Kobs, Territory Manager, Smith & Nephew

Vice President, Scott Wagner, Senior Vice President of Development, RED Development

Treasurer, Rebecca Navarre-Doty, Insurance Agent, American Family Insurance

Secretary, Chip Wise, Senior Principal, Member Performance, Vizient Inc.

Barbara Brandt, Retired Executive, Commercial Furniture

Mike Burke, Senior Vice President of Development, DMB Associates

Todd Scott, Director of Preconstruction, McCarthy Building Companies, Inc.

Jamie Nollette, Executive Director & Co-founder, Pipeline Worldwide

US EXECUTIVE BOARD OF DIRECTORS

President, Susan Gray, CEO & President, Tucson Electric Power Company

Vice President, Craig Wolf, Entrepreneur

Treasurer, Nate Underwood, Owner & President, Heritage Communities

Secretary, Dr. Julieann Heathcott, OB/GYN, Arizona Women's Care

Jamie Nollette, Executive Director & Co-founder, Pipeline Worldwide

TECHNICAL ADVISORY BOARD MEMBERS

Financial Advisor, Brian Brooks, Wealth Advisor, Thrivent Financial

Legal Advisor, Ryan Konsdorf, Partner, Snell & Wilmer

Solar Advisor, Will Carleton, Vice President of Operations, Miller Bros Solar





Unseen Champions: Recognizing Extraordinary Partnership

Celebrating Those Who See the Unseen

This year we launched our first awards program honoring individuals, companies, and organizations who embody Pipeline Worldwide's mission through extraordinary commitment and action. The Unseen Champion awards recognized those champions who stepped into the hardest places, tackling the toughest problems while expecting nothing in return. They worked alongside Pipeline Worldwide—contributing time, talent, and resources to solve complex challenges that most would never attempt to face.

As the awards presentation emphasized: "They don't do it for recognition. They don't do it for applause. They do it because they care—because they see the unseen, act when others don't and improve lives that may never be named or thanked."



2025 Award Recipients

Corporate Unseen Champion Award

Winner: First Solar

This American solar panel manufacturer donated 400 panels to power Lonyi Village, providing reliable renewable energy for education, training, and economic development.

Additional Nominees:

JE Dunn Construction - Managed construction of the Simulation Container Lab and supplied tools for Career Technical Training

McCarthy Building Companies - Designed container workshops and provided hands-on training in Uganda

Faith Technologies - Provided comprehensive solar systems for St. Thomas Aquinas College and Moyo General Hospital

Leo A. Daly - Provided architectural design for Lonyi Village Innovation Learning Center

PML Construction - Hosted five-month construction of Simulation Container Lab at their Nebraska facility

Nonprofit Unseen Champion Award

Winner: UNMC Global Center for Health Security

Created to enhance infectious disease response and bio-preparedness, they've shared vital expertise, participated in strategic planning, and connected Pipeline with global health networks.

Additional Nominees:

HonorHealth - Donated containers of medical equipment and provided training

Ohana One - Facilitated surgical camps and provided TeleVu Smart Glass technology

WaterStep - Donated water purification equipment and training to Moyo General Hospital

WIHA - Funded first phase of water rehabilitation at Moyo General Hospital



2025 Award Recipients

Unseen Champion Ambassador Award

Winners: Julie Sundermeier & Donna Myers

These retired neonatal practitioners lead annual hands-on training, facilitate incubator donations, and mentor NICU teams remotely through Smart Glass technology.

Additional Nominees:

Dr. David Kulber - Performs and trains on complex surgeries in Uganda and provides remote mentorship

Dr. James Lawler - Provides strategic advisory services, hands-on clinical work, and collaboration for global health initiatives

Jason Studt - Led design and construction of Lonyi Village Simulation Container Lab

Nicole Ray - Mobilizes community support and funds education

Terence Crawford - World champion boxer who advocates for Pipeline Worldwide in Uganda

Ugandan Unseen Champion Award

Winner: Dr. Anzo William

One of only seven OB/GYN specialists serving 3.6 million people across the region, Dr. Anzo provides life-saving maternal and reproductive healthcare under extremely challenging conditions.

Additional Nominees:

Bernard Bessi - Senior administrator mobilizing limited resources at Moyo General Hospital

Chris Wasswa - Head Neonatal Nurse providing daily life-saving care

Sister Maureen Kojoa - Decade-long dedication to orphaned children at Moyo Babies Home

Chairman Anyama Williams - District leader who facilitated land grants for Pipeline projects





Our Impact

Economic Empowerment: Building Sustainable Futures

Creating Opportunities for Lasting Community Transformation

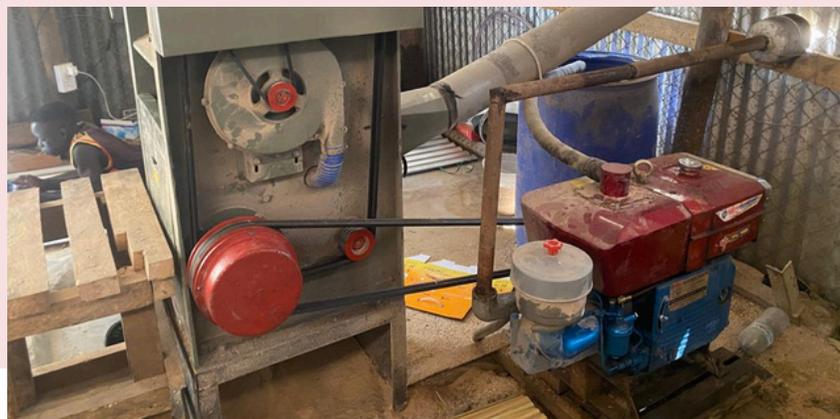
True development happens when communities have the tools and opportunities to create their own prosperity. Pipeline Worldwide's Economic Empowerment initiatives focus on strategic investments that generate sustainable income, create local employment, and strengthen entire communities through dignified work opportunities.

Our Approach: From Aid to Enterprise

We believe that economic empowerment is the cornerstone of lasting change. By providing access to productive assets and market opportunities, we help families transition from subsistence to stability, creating ripple effects that benefit entire communities.

Key Initiatives:

- **Value-Added Agricultural Investment:** Our Giving Tuesday campaign fully funded and completed a rice processor and protective shelter. By moving from raw to processed rice, farmers can now command higher market prices—boosting household income and expanding local employment opportunities.
- **Small Enterprise Support:** We provide targeted investments in fishing boats, agricultural equipment, and small business tools that enable families to establish reliable income streams using existing skills and local resources.
- **Market Access Programs:** By connecting producers with buyers and supporting value-addition activities, we help communities capture more economic value from their natural resources and agricultural products.
- **Employment Generation:** Each enterprise we support creates jobs beyond the primary beneficiaries—from equipment maintenance to product transportation, sales, and support services.



Economic Empowerment: Building Sustainable Futures

Why Economic Empowerment Matters

In districts like Moyo, poverty often stems not from lack of effort or ability, but from missing links in the economic chain—the boat needed to fish, the mill to process rice, or the capital to start a small business. These barriers trap capable, hardworking families in cycles of poverty despite being surrounded by economic opportunities.

Our economic empowerment programs address these specific constraints, providing the precise tools and support needed to unlock existing potential. When a family gains stable income, children stay in school, healthcare becomes accessible, and communities grow stronger. When infrastructure like the rice mill becomes operational, it doesn't just process grain—it creates jobs for operators, mechanics, transporters, and traders, multiplying the initial investment's impact throughout the community. By focusing on sustainable, income-generating solutions, we ensure that our support creates lasting change that continues long after our direct involvement ends.



The Fishing Enterprise Initiative

Transforming Lives Through Strategic Investment in Moyo District

The Challenge

Communities in Moyo District depend largely on agriculture and small-scale fishing for survival, yet most households lack the capital and equipment needed to turn fishing into a reliable income-generating enterprise. Although the Nile River is one of the region's richest natural resources, access to its economic potential is constrained by the cost of boats, fishing gear, registration fees, and safe vessels.

William and Bridget, a hardworking couple living near the Nile River, exemplify this challenge. Despite having fishing skills, experience, and proximity to productive fishing grounds, they faced persistent income instability. Like many families in Moyo, their barrier was not ability or effort—but the absence of essential tools needed to transform opportunity into livelihood.

Our Response

Pipeline Worldwide addressed this gap by investing in a fishing boat, gear, and basic safety equipment to enable William and Bridget to establish a sustainable fishing enterprise on the Nile River. This targeted intervention allowed the family to transition from irregular casual labor to a consistent and dignified source of income.

The project was designed to:

- Create stable, daily income for the household
- Strengthen family resilience through regular fish sales
- Increase fish supply to markets in Moyo town and surrounding villages
- Improve community nutrition by expanding access to affordable, fresh fish
- Demonstrate a scalable economic empowerment model for other families

William and Bridget jointly own and operate the boat, fishing daily and selling their catch at the landing site, to local markets, or directly in Moyo town, where demand remains high. Even modest daily catches generate meaningful income, far exceeding their previous earnings. With predictable cash flow, the family can now save, reinvest in additional equipment, and plan for future growth.



The Fishing Enterprise Initiative

The Opportunity

This initiative represents a highly cost-effective approach to economic empowerment in riverine communities. Fishing is one of the most profitable small enterprises in Moyo, and the Nile River offers year-round opportunity. The equipment has a long lifespan, income generation begins immediately, and existing skills are fully utilized.

Support for this model delivers:

- Reliable daily income for a vulnerable household
- Long-term sustainability through durable assets
- Reduced poverty as families move from survival to stability
- Strengthened local markets and improved food security
- A replicable pathway for empowering other households with access to natural resources

By addressing a simple but critical constraint—access to tools—this project demonstrates how strategic investment can unlock lasting economic resilience for families and communities in Moyo District.



Education: The Education Sponsorship Program

The Challenge

In Moyo District, where 80% of the population relies on subsistence farming, students leave school because their families can't afford to pay their school fees, especially when they begin secondary school. This remote corner of Northwestern Uganda exemplifies the educational crisis facing the nation's poorest communities.

While Uganda nominally provides free primary education, the reality is starkly different. Families must afford uniforms, supplies, and various school charges—costs that prove insurmountable for Ugandans living in poverty. In Moyo, these challenges are compounded by:

- **Infrastructure Crisis:** Schools operate with dilapidated classrooms, collapsed ceilings, and unsafe facilities
- **Teacher Shortages:** Rural schools struggle to attract and retain educators, with those present lacking proper housing
- **Distance Barriers:** Few secondary schools exist, forcing students to travel long distances through difficult terrain
- **Social Pressures:** Early marriage and teenage pregnancy disproportionately affect girls, while economic pressures drive boys to seek menial work

The statistics tell a sobering story: 20% of rural youth drop out before completing primary school, and in Moyo, only 30% of youth ages 13-18 attend secondary school. Education has become not a pathway to opportunity, but another marker of inequality.

Our Response

Pipeline Worldwide's Education Sponsorship Program directly addresses these barriers by providing comprehensive support to students from the most vulnerable backgrounds. Currently supporting 8 students primarily in Moyo District, the program targets students with promising futures, many of whom are from extremely poor households.

Comprehensive Support Model:

Formal Education Sponsorship (Primary, Secondary, University):

- Full tuition coverage
- Uniforms and school supplies
- Books and learning materials
- Examination, boarding, and transport fees
- Regular follow-up visits to ensure continued enrollment

Vocational Training Support:

- Course fees for technical paths (carpentry, mechanics, tailoring, computing)
- Required tools and materials
- Certification costs
- Job placement assistance



Education: The Education Sponsorship Program

The Multiplier Effect

The program's impact extends far beyond individual students. Graduates who have successfully completed their education are now employed or running income-generating activities, using their earnings to support younger siblings' education and contribute to their communities. This ripple effect transforms one scholarship into a catalyst for broader community development.

Student Spotlight: Crispus Chaciga Ovure

Crispus, a 14-year-old Senior Two student at St. Thomas Aquinas College, exemplifies the program's potential. This aspiring engineer has shown remarkable creativity and determination, but without support, he would join the 70% of Moyo youth who cannot access secondary education.

Annual Sponsorship Cost: \$1,200 (\$400 per term) Coverage: Tuition, boarding, uniforms, books, supplies, and exam fees

By removing financial barriers, Pipeline enables Crispus to focus on building the strong foundation in math and science necessary for his engineering aspirations.

The Education Sponsorship Program offers exceptional social returns at modest per-student costs. In a region where education can seem impossible, donor investments:

- Keep at-risk learners in school through comprehensive support
- Transform individual students into community contributors
- Create generational change as graduates support their own families
- Builds human capital in Uganda's most underserved areas

In Moyo District and beyond, Pipeline Worldwide is proving that geography should not determine destiny. By investing in education where others see only obstacles, we're replacing stories of exclusion with futures of possibility—one student, one family, one community at a time. Every scholarship represents more than financial support; it's a vote of confidence in human potential, regardless of circumstance.



“Without your support, I wouldn’t be at the Hospital. I would have left in search of better pay in order to provide the kind of education that you have made possible for my children. To this end, over these years, I have continued to give my all to serve my community because I do so with the knowledge that my children would always go to school. It is such a big relief. Thank you. God Bless you.”

Bernard Bessi, Senior Administrator, Moyo General Hospital



Emergency Relief: When Every Moment Counts

Bridging Critical Gaps in Maternal and Newborn Care

In rural Uganda, the difference between life and death for mothers and newborns often comes down to access—access to specialized care, emergency transport, and the resources needed to sustain treatment. Pipeline Worldwide's Emergency Relief program addresses these critical gaps through a comprehensive support system that extends far beyond the moment of crisis.

Our Approach

We recognize that emergency medical intervention is just the beginning. Our program encompasses:

- Neonatal Referral Support: Facilitating immediate transfers to specialized facilities when local hospitals lack the equipment or expertise for complex cases
- Community Health Infrastructure: Hosting annual blood drives to ensure life-saving blood is available when seconds count
- Operational Support: Providing essential funding for facilities like Moyo Babies Home, ensuring consistent care for the district's most vulnerable infants
- Comprehensive Follow-Up Care: Supporting families through the entire care journey with transport for follow-up visits, meals and lodging during treatment, and ongoing medical monitoring

Why This Matters

In districts like Moyo, where specialized pediatric care can be 350 kilometers away, geographic isolation becomes a life-threatening barrier. Without emergency support systems, treatable conditions become fatal, and temporary crises spiral into permanent tragedies. Our Emergency Relief program transforms these impossible situations into stories of hope and recovery.

By maintaining emergency funds for transport, fostering partnerships with referral hospitals, and supporting families throughout their medical journey, we ensure that a child's birthplace doesn't determine their access to life-saving care.



Emergency Relief: When Every Moment Counts

Brenda's Story - From Crisis to Hope

In Moyo District, where the nearest specialized medical care lies hundreds of kilometers away, birth complications can quickly escalate from concerning to catastrophic. For 20-year-old Doreen, what should have been a joyful moment became a race against time when her daughter Brenda arrived prematurely with spina bifida and hydrocephalus—conditions requiring immediate specialized intervention unavailable in Moyo.

When Brenda showed signs of severe distress, the medical team at Moyo General Hospital performed an emergency C-section. But saving her life required more than skilled local doctors—it demanded resources beyond the hospital's capabilities. Without access to pediatric neurosurgery, Brenda's future hung in the balance.

Our Response

Through our partnership with Moyo General Hospital, Pipeline Worldwide provided what the family couldn't: emergency medical transport across 350 kilometers to CURE Hospital, where specialized surgeons could perform the life-saving procedures Brenda needed. This intervention—covering fuel, vehicle coordination, and medical supervision during transport—transformed an impossible journey into a lifeline.

The Power of Proximity

Today, Brenda is thriving—her smile a testament to what becomes possible when emergency response systems work. Her story illustrates a profound truth: in places like Moyo, the distance between life and death is often measured not in medical knowledge but in kilometers to care.

Beyond Individual Impact

Brenda represents hundreds of children in Moyo who face medical emergencies requiring specialized care. By maintaining emergency transport funds and partnerships with referral hospitals, Pipeline Worldwide ensures that geographic isolation doesn't become a death sentence for the district's most vulnerable patients.

Each emergency transport we facilitate reinforces our core belief: every child deserves access to life-saving care, regardless of their birthplace. In choosing to see and support those in the world's most remote corners, we're not just saving lives—we're affirming that distance should never determine destiny.

Brenda's journey from a crisis in Moyo to healing at CURE Hospital exemplifies why Pipeline Worldwide exists: to bridge the gaps that separate need from solution, ensuring that children like Brenda get their chance to thrive.



Leveraging Equipment & Supply Donations to Multiply Impact

Pipeline Worldwide’s ability to secure and deploy high-value equipment and supply donations is a defining differentiator in our work. In 2025 alone, we received more than **\$400,000 in donated goods** — resources that significantly expanded healthcare capacity, workforce training, and community infrastructure across Northern Uganda.

At the center of this effort was our iconic Simulation Container Lab. The container itself was constructed using **\$78,000 in donated building materials**, transforming a standard shipping container into a virtual training hub. It was then filled with essential medical equipment and frontline supplies destined for health facilities in Moyo. Inside were eight neonatal incubators, two labor and delivery beds, an ultrasound machine, and boxes of critical personal protective equipment and hospital supplies. These resources are now being installed and deployed at **Moyo General Hospital** and surrounding health centers — with many already in use and others in final stages of installation and training to ensure proper implementation and long-term sustainability.

The container also strengthened education and workforce development initiatives. We included **\$25,000 in new tools and technical equipment** to support career technical training programs at Lonyi Village, equipping students with practical skills that lead to employment and self-reliance. To promote safe deliveries and maternal dignity, more than 300 baby bag kits — complete with blankets, baby caps, and menstrual hygiene supplies — were distributed to mothers. Handmade kangaroo wraps were provided for the NICU to improve survival outcomes for premature and low-birthweight babies. TeleVu technology was also delivered to enable virtual training and ongoing mentorship, ensuring clinical capacity continues to grow beyond the arrival of the container.



Leveraging Equipment & Supply Donations to Multiply Impact



In addition to the Simulation Container Lab, Pipeline received two more containers carrying over 700 new solar panels. Installation is underway to provide sustainable electricity for Lonyi Village, St. Thomas Aquinas College, and the Agugwe Village Water Solutions project — expanding reliable power for education, workforce development, and clean water systems. Our commitment to the most vulnerable also includes supplying infant formula for newborns whose mothers died during childbirth or are unable to produce sufficient milk, ensuring critical nutrition during the earliest and most fragile days of life.

Through strategic relationships and intentional logistics, these donated goods are not sitting idle. Many are already installed and serving patients and students, while others are in the final stages of installation, training, and integration to ensure proper implementation and long-term sustainability. Together, they are strengthening health systems, expanding education pathways, and building essential infrastructure — multiplying the impact of every investment made in Moyo.



Training: Bridging Expertise Through Innovation

The Challenge

Medical professionals in Northern Uganda face a critical dual challenge: geographic isolation compounded by limited access to specialized expertise. In facilities like Moyo General Hospital (MGH), physicians encounter complex medical cases requiring subspecialty knowledge unavailable within a radius of hundreds of kilometers. This isolation forces healthcare providers into difficult decisions between attempting unfamiliar procedures or accepting outcomes that could otherwise be prevented.

Our Response

Pipeline Worldwide has pioneered an innovative training partnership leveraging TeleVu smart glasses technology to bridge the expertise gap. This program enables real-time connections between local healthcare providers and international specialists, facilitating guided procedures and immediate knowledge transfer during critical medical interventions. To date, four sets of smart glasses have been donated to support this initiative, distributed to a General Surgeon at MGH, the Head NICU Nurse at MGH, a General Surgeon at St. Mary's Hospital Lacor in Gulu, and the Lonyi Village Simulation Container Lab.

Ohana One has been instrumental in this initiative, providing smart glasses through their collaboration with TeleVu and delivering ongoing technology support for our continuing medical education programs. The program's effectiveness is exemplified by the case of an 8-year-old patient facing potential amputation due to a life-threatening flesh-eating infection. Through real-time guidance from Dr. Kulber, a US-based plastic surgeon and Ohana One founder, the local surgical team successfully completed their first procedure of this type. The outcome: a fully recovered child who now plays soccer on both legs—a testament to the power of connected healthcare.

The program delivers meaningful outcomes through real-time mentorship, with international specialists providing immediate guidance during procedures. Critical consultations are now available on demand without delays for visiting specialists or patient transfers. Each guided procedure strengthens local medical capabilities, building capacity over time. The benefits extend across multiple specialties, including NICU practitioners, emergency physicians, and healthcare workers throughout the region.

A single set of smart glasses enables countless consultations, effectively transforming isolated medical facilities into globally connected care centers. This technology represents more than equipment—it's a bridge to expertise that fundamentally changes healthcare delivery in remote regions. By converting geographic isolation from a barrier into an opportunity for global collaboration, we are fundamentally transforming the landscape of rural healthcare delivery. Where distance once limited possibilities, technology now connects Northern Uganda's medical professionals with world-class expertise, ensuring that geography no longer determines the quality of care patients receive.



Transport: Village Ambulance Program

The Challenge

In rural Northern Uganda, particularly in Moyo District, the journey to medical care can mean the difference between life and death. Mothers in labor, injured children, and critically ill patients face treacherous roads and vast distances with no reliable transportation. The district's sole functional ambulance serves 150,000 residents plus thousands of refugees. This ambulance is frequently unavailable, making blood bank runs to Arua that take it out of commission for at least two days weekly.

Our Solution

Pipeline Worldwide's Village Ambulance Package provides purpose-built, all terrain, tricycle ambulances. After conducting a comprehensive assessment of our village ambulance program, we funded two additional village ambulances, providing emergency transport capabilities to four total health centers in Moyo District. Each vehicle serves one sub-county, operates 24/7, and connects remote communities to life-saving care. Households are mapped and contribute funds for operations and maintenance.

The Package Includes:

- Modified tricycle ambulance with weather protection
- Driver training, first aid and protective equipment
- BleachMaker for disinfecting supplies
- Infection prevention and control training
- Toolkit for maintenance
- Village ambulance shed/garage
- Elected village ambulance committee
- Documentation tools
- Initial funds for income-generating activities for sustainability

Building on the success of our existing village ambulance programs at Aya and Kweyo Health Centers, we funded two new ambulances at Lefori and Laropi Health Centers.

Projected Impact:

- 128 patients transported annually
- 70% facility-based deliveries - supporting district goals
- 98% positive outcomes targeted for referred mothers and newborns
- Priority service for obstetric and pediatric emergencies

This program transforms geographic isolation from a death sentence into a manageable challenge. Every ambulance trip represents a life saved, a disability prevented, or a family kept whole—connecting the isolated to care, the vulnerable to safety, and communities to hope.



Two Lives Saved: Claudia's Story



When the first contractions began in the early morning hours, Claudia knew this day would change her life forever. In her village of Aya, she had seen too many women face the uncertainties of childbirth without proper medical support. But today would be different.

Thanks to the village ambulance stationed in Aya, Claudia's journey to safe motherhood began with a reassuring sight—staff arriving at her door within minutes of the call. The ambulance, a lifeline for the community, transported her swiftly over the rural roads to the local health center.

At the health center, experienced clinicians quickly assessed her condition. Recognizing complications that required specialized care, they made the critical decision to refer her to Moyo General Hospital. This seamless referral system—connecting village ambulances to health centers to district hospitals—represents the continuum of care that saves lives every day.

The journey to Moyo General Hospital was tense but hopeful. Upon arrival, the surgical team was ready. Through their skilled hands and a successful Caesarean section, Claudia's daughter entered the world—healthy, crying, and perfect. As Claudia held her baby girl for the first time in the recovery ward, she reflected on the chain of care that brought them both safely through this journey. From the village ambulance driver who responded so quickly, to the health center staff who recognized the urgency, to the surgical team at Moyo—each link in this chain had been essential.

Claudia's story is one of many, but it illustrates why investments in rural healthcare infrastructure matter. Every ambulance stationed in a village, every health center staffed with trained clinicians, and every hospital equipped for emergency surgery represents hope for mothers and babies across our region. Her healthy daughter is living proof that when communities have access to quality maternal healthcare, outcomes improve and lives are saved.



Lonyi Village

Path to Prosperity: Lonyi Village

About Moyo:

Moyo District is a remote district in the West Nile sub-region of Uganda, located in the northwest corner of the country and sharing borders with the Democratic Republic of the Congo and South Sudan. The district hosts more than half of Uganda's 2 million refugees. Extreme poverty, food insecurity, and limited infrastructure create significant barriers to economic growth and health outcomes. Only 9.5% of households have access to piped water, 11.6% have access to electricity, and 80% of households depend on subsistence agriculture as their primary economic activity. The lack of reliable power, transportation infrastructure, and internet access further limits access to education, healthcare services, and workforce development opportunities.

These conditions are particularly detrimental to maternal, newborn, and child health, as well as to the region's overall economic development. Limited access to continuing medical education and professional training contributes to shortages of skilled healthcare workers, while the lack of job training opportunities limits pathways to stable employment and income growth.

Lonyi Village:

Lonyi Village is Pipeline Worldwide's 3.4-acre humanitarian lodging and training campus in Moyo. The campus is designed to address these systemic barriers by bringing education, healthcare training, and economic opportunity directly to the community. Rather than focusing on short-term aid, Lonyi Village is part of Pipeline's long-term systems change strategy.



Path to Prosperity: Lonyi Village

The Challenge:

In Moyo, Uganda, geographic isolation has meant economic isolation. Traditional employment paths remain closed to residents without formal education or training, forcing families to choose between survival and their children's education.

Our Response:

Pipeline Worldwide's Lonyi Village—a humanitarian lodging and training campus under construction—creates immediate employment opportunities while building infrastructure for long-term economic transformation.

Gloria's story reflects this transformation. A single mother of two without a high school diploma, Gloria had limited options for stable work. She was hired at Lonyi Village as a construction cook—not because of formal credentials, but because of her skill, commitment, and passion. That opportunity changed everything. With steady income for the first time, Gloria moved from daily survival to financial stability. Her two sons, now in primary 5 and senior 1, attend school consistently—something that had once felt uncertain.

Gloria's impact is part of a larger shift underway. During construction alone, dozens of local workers are earning steady wages, gaining exposure to modern construction techniques, and building skills that extend beyond this project. The income generated is circulating through the local economy—supporting families, local vendors, and services—while inspiring others in the community to pursue new opportunities.

The vision for Lonyi Village extends well beyond construction. Once complete, the campus will create permanent roles in hospitality, maintenance, security, and administration, alongside career training programs that build community-wide skills. International visitors will bring resources directly into the local economy, and residents will have access to professional opportunities without leaving home.

Every brick laid at Lonyi Village, every meal Gloria prepares, and every school fee paid reflects Pipeline Worldwide's belief that lasting transformation comes through economic opportunity. By building in Uganda's most remote district, we are not just constructing a campus—we are constructing hope, one job at a time.



2025 Progress at Lonyi Village

2025 marked significant progress in bringing the campus to life. The delivery and installation of the carpentry workshop was a major milestone. It now sits adjacent to the welding workshop, which together will support career technical training in construction and skilled trades.

The Simulation Container Lab has arrived on site and is now positioned to support medical training, education programming, and community health capacity building. In addition, two classroom blocks are currently under construction and are scheduled for completion in June 2026.

Critical infrastructure development is also underway. The water tower, storage tank, and pump systems were under construction throughout 2025, with completion expected in February 2026. Solar structures supporting agrivoltaics training have also been installed. Agrivoltaics is an innovative approach that uses the same land to produce both food and solar energy. By harnessing sunlight to generate electricity while also supporting crop production underneath the solar structures, this model helps improve agricultural productivity while expanding access to sustainable power. These installations will support training in renewable energy, modern farming practices, and sustainable economic development for the community.

It has been exciting to see physical structures finally taking shape after years of planning and preparation. Our goal is to secure funding to complete the remaining campus utilities, including washroom facilities, a utility building, power equipment, septic systems, and data infrastructure, allowing the campus to become fully operational in 2026.

Beyond infrastructure, Lonyi Village is already creating local economic opportunity. Construction activities are providing employment and hands-on technical training for 25 local workers, helping build skills while advancing campus development.

Lonyi Village continues to move from vision to reality — transforming planning into impact, and infrastructure into opportunity for communities across Moyo District.



WASH: Agugwe Water Refresh Project

From Challenge to Sustainability: Clean Water in Agugwe

In the remote, mountainous community of Agugwe Village, more than 500 families had lived without access to reliable water since the beginning of time. Each day, women and children walked up to four hours across steep, dangerous terrain to collect water from a distant stream, carrying heavy loads back home. These long daily journeys often caused children to miss school and placed significant strain on families.

When Pipeline Worldwide first began working to address this challenge, it quickly became clear that a simple solution would not work. The combination of remote location, steep mountainous terrain, and high elevation created complex technical and logistical challenges. Pipeline worked with Moyo District leaders, community members, contractors, and engineering experts to research options and design a solution tailored specifically to the environment and community needs.

In 2021, Pipeline Worldwide made an initial investment to bring water access to the village. While an important milestone, the early system experienced challenges, and water was not always reliably available. Over the next four years, Pipeline continued working alongside partners to troubleshoot, test, and improve the system until a reliable and sustainable solution was achieved.

This year, Pipeline completed the final phase of the project in Agugwe Village, and the water system is now fully functional. The project has been turned over to the community, and they have taken ownership of maintaining the system, ensuring it will continue serving families for generations to come.

This project reflects Pipeline's approach to development — staying committed through challenges until solutions are sustainable, community-led, and built to last. Today, reliable access to clean water is improving health, education, and quality of life for families across the village.





Impact Highlights

- **\$857,656 IN PROJECTS FUNDED**
- **63 TOTAL PROJECTS**
- **51 PARTNERS**

Ohana One: Surgical Camp Partnership

The Challenge

Children in Northern Uganda live for years—sometimes a decade—with severe burns, trauma, and congenital deformities that prevent them from walking, writing, eating, or living independently. These life-altering conditions require specialized surgical expertise unavailable locally.

Our Response

Pipeline Worldwide and Ohana One assembled a multidisciplinary surgical team from 4 U.S. states and 5 countries, bringing together surgeons, anesthesiologists, nurses, occupational therapists, and biomedical engineers for a 12-day mission combining direct patient care with sustainable training.

November 2025 Impact:

- 50+ life-changing procedures performed
- Years of waiting ended for patients suffering up to a decade
- Conditions treated: burn contractures, facial scarring, mismanaged fractures, tumors, syndactyly, acute infant burns
- Function restored: enabling children to walk, write, eat, and smile again

Team Composition:

- International specialists from 5 countries
- Local surgeon and nurse training incorporated
- Augmented reality technology for ongoing remote mentorship
- Partnership leadership: Dr. Jeff Smith (Pipeline CSO) and Dr. David Kulber (Ohana One Founder)

Sustainable Impact:

Beyond immediate surgeries, the mission built local capacity through hands-on training and established ongoing mentorship using augmented reality glasses—ensuring Ugandan medical teams can continue providing complex care long after the visiting team departs.

These surgeries don't just heal bodies; they restore futures. Each procedure represents a child returning to school, a teenager gaining independence, or an infant given the chance to grow up without disability—proving that strategic medical partnerships can transform waiting lists into success stories.



VOLUNTOURISM+

Transformational Travel.



What is **Voluntourism+** Transformational Travel?

Voluntourism+ Transformational Travel. Done Right.

Our Voluntourism+ trips are more than a trip—it's a partnership. The "+" means we go beyond traditional voluntourism by building long-term relationships, listening and collaborating with local leadership, and creating sustainable solutions that strengthen communities for years to come.

We don't swoop in for quick fixes. We invest in people, systems, and skills that last. Every experience centers on mentorship, training-the-trainer collaboration, and working alongside the communities who invite us in. The result? Transformation on both sides—in the communities we support and in the lives of travelers who take part.

Why the "+" Matters

Long-term partnerships

We invest in developing relationships that cultivate trust and demonstrate long-term commitment.

Communities and people first

Community leaders define priorities. We support their vision, and don't impose our own.

Training for sustainability

We focus on mentorship, skill-sharing, and train-the-trainer models, including technology that enables ongoing virtual training and mentorship after the trip ends.

Responsible engagement

We reject "savior" mindsets and short-term fixes. Our work strengthens existing systems rather than replacing them.

Mutual transformation

Communities gain resources, training, and partnerships that fuel long-term growth.

Travelers gain perspective, relationships, and experiences that reshape how they see the world—and their place in it.

This is travel with purpose.

This is partnership over charity.

This is Voluntourism+.



What is **Voluntourism+ Transformational Travel?**

November 2025 Trip Experience & Highlights

From Vision to Reality: Lonyi Village

The journey began with visits to Lonyi Village, where travelers saw Pipeline’s long-term vision taking shape. Construction teams were transported to the site daily, allowing participants to witness progress on infrastructure that will soon house career training programs, workshops, and solar-powered systems. Seeing the scale and intentionality of Lonyi Village grounded the trip in Pipeline’s commitment to sustainable, community-driven solutions.

Education, Dignity, and Opportunity

Participants toured St. Thomas Aquinas College, met sponsored students—including Faith, Emanuel, and Crispus—and experienced the tangible impact of education support. The group donated menstrual hygiene kits to a new classroom, reinforcing Pipeline’s focus on dignity, health, and school retention for girls. Solar installations powered by donated panels highlighted how renewable energy is expanding access to learning.

Caring for the Most Vulnerable

At Moyo Babies Home, travelers purchased supplies from the local market, then spent time playing with and holding babies who rely on community care for survival. Visits to Moyo General Hospital offered deeper insight into Pipeline’s healthcare partnerships, including incubator training led by Julie and Donna, distribution of baby bags and kangaroo care wraps, and conversations with frontline medical staff working in extraordinarily challenging conditions.

Life-Saving Systems in Action

A powerful highlight of the trip was attending Village Ambulance Dedications at Lefori and Laropi Health Centers. Participants witnessed firsthand how reliable emergency transport is changing outcomes for mothers and children. We distributed handheld solar lights to hundreds of households and baby bag kits to expectant mothers along with watching a demonstration of how they’re using the BleachMaker for infection control. These investments underscored how simple, scalable tools can save lives when paired with training and community ownership.



What is **Voluntourism+ Transformational Travel?**

Stories That Stay With You

One of the most meaningful moments came during a visit with Bridget and William, where participants met their baby daughter, Joy, and saw the fishing boat that transformed the family's future. Hearing their story—standing beside the Nile River—made the impact of economic empowerment deeply personal.

We concluded the trip with a two-day safari, celebrating the friendships made and lives transformed.

We invite supporters to join future trips—to see the impact for themselves, to walk alongside the communities we serve, and to experience the profound perspective shift that comes from seeing what's possible when partnership replaces distance.



Successful Storytelling: Amplifying Impact Through Narrative

In 2025, we significantly expanded our storytelling initiatives, recognizing that compelling narratives are essential to building connections between our donors, partners, and the communities we serve.

Marketing & Communications Excellence

Our enhanced storytelling strategy across digital platforms yielded remarkable results. Through strategic content creation on Facebook, Instagram, and LinkedIn, we brought our mission to life by highlighting impact stories, celebrating fundraising milestones, and providing real-time project updates from Uganda. This authentic approach to storytelling resulted in a 147% increase in engagement across Facebook and 100% increase on Instagram, demonstrating the power of sharing genuine stories of transformation. These narratives not only informed our audience but inspired deeper connections with our work.

"Now You See Us"

A cornerstone achievement of our storytelling efforts was the production of our short film "Now You See Us." This powerful visual narrative spotlighted the Moyo communities, capturing their extraordinary strength, resilience, and determination. Rather than telling their story for them, the film amplified their own voices, showcasing how partnership with Pipeline and our supporters has empowered them to drive meaningful change in their communities.

As we look toward 2026, we remain committed to elevating authentic stories that honor the dignity of those we serve while demonstrating the tangible impact of our collective efforts. Our expanded storytelling platform has proven to be more than a communications tool—it has become a bridge connecting hearts across continents.



Events



Events

Throughout the year, Pipeline Worldwide events brought together business leaders, philanthropic partners, and community supporters to engage with our mission in meaningful and memorable ways. From friendly competition and shared experiences to powerful storytelling and innovation showcases, each event served as a catalyst for connection—linking supporters directly to the life-saving and life-changing work happening in Northern Uganda. Collectively, these gatherings strengthened partnerships, raised critical resources, and reinforced a shared commitment to turning awareness into action and impact into lasting change.

Second Annual Poker Playoff

Pipeline Worldwide's second annual Poker Playoff brought together the Valley's business and philanthropic communities for an unforgettable evening of cards and camaraderie. Held on March 6th, 2025, at Forward Tilt in Scottsdale, the event raised critical funds through player registrations, sponsorships, and re-buys. With \$3,000 in cash prizes and participation from both serious poker players and social supporters, the event demonstrated how friendly competition can drive meaningful impact. Corporate sponsors at multiple levels showcased their commitment through branded table felts and marketing exposure, turning a night of entertainment into tangible support for Pipeline's mission in Northern Uganda.



Omaha Simulation Lab Sendoff

On May 22nd, Pipeline Worldwide and the UNMC Global Center for Health Security unveiled a groundbreaking innovation in medical education—a shipping container transformed into a state-of-the-art simulation training lab. The one-day expo at Catalyst in Omaha featured hourly tours showcasing \$130,000 in donated equipment and services from 13 partner organizations. This mobile medical training facility, destined for the Lonyi Village Innovation Learning Center in Moyo, Uganda, represents a revolutionary approach to addressing healthcare education gaps in underserved regions. The collaborative effort demonstrates how Nebraska's expertise in global health can create sustainable solutions for communities thousands of miles away.



Events

Omaha 2nd Annual Tee Off for Transport

Building on the success of its inaugural year, Pipeline's second annual golf tournament in Omaha brought together corporate partners and individual supporters to raise funds for life-saving medical transport initiatives. The event highlighted the critical need for reliable ambulance services in Northern Uganda, where medical emergencies often become tragedies due to lack of transportation. Through sponsorships, player registrations, and auction items, participants helped fund the Village Ambulance Package program, ensuring that communities near Lefori and Laropi Health Centers have access to emergency medical transport when every minute counts.



Unseen Champions & Film Premier

Pipeline Worldwide's premiere of "Now You See Us" on October 16th in Tempe, Arizona, brought the resilience and indomitable spirit of Northern Uganda to audiences through powerful cinematic storytelling. The short film captured intimate portraits of community members who transform daily challenges into opportunities for growth—from healthcare workers serving millions with limited resources to local leaders building hope from the ground up. Through authentic narratives of mothers walking miles for clean water, students pursuing education against all odds, and medical professionals saving lives with ingenuity and determination, the film revealed the extraordinary strength found in ordinary moments.

The evening also honored Pipeline's Unseen Champions across five categories, recognizing those who, like the film's subjects, embody the belief that true impact comes not from competing to win, but from empowering others to thrive. "Now You See Us" serves as both a testament to Northern Uganda's resilience and a catalyst for continued partnership, reminding viewers that when we truly see communities, we can help them write their own stories of transformation.



Operational Growth

Transparency is important to us.
[Access our financial reports](#)

In 2025, Pipeline Worldwide strengthened its organizational infrastructure through strategic governance enhancements and fiscal discipline. We established two distinct leadership bodies to guide our mission: an Executive Board to oversee governance and ensure organizational accountability, and a Development Board dedicated to expanding our network and cultivating strategic partnerships. The commitment of these boards, including their membership dues, provided crucial operational support that enabled sustainable growth.

This refined governance structure and the financial support it generated allowed us to maximize our impact while maintaining fiscal responsibility. **With an operational budget representing just 20% of our total funding**, we ensured that the vast majority of resources directly supported our mission. This efficiency enabled Pipeline Worldwide to successfully complete 63 projects throughout the year, demonstrating our commitment to channeling resources where they matter most—toward meaningful programs and tangible community impact.

The dual board framework positions Pipeline Worldwide for continued growth and sustainability, combining strong oversight with the expanded capacity needed to serve more communities and tackle increasingly complex challenges in the years ahead.



The Future is Bright

The progress made this year has created strong momentum for the work ahead. Pipeline Worldwide enters the coming year with proven models, trusted partnerships, and a growing foundation of local capacity that positions us to deepen impact across Northern Uganda.

A major milestone on the horizon is the completion of Phase 1 A and B at Lonyi Village. This includes all utilities for operations (water, septic, power, and data), the Innovation Learning Center and the Opportunity Center. Initial programming for Continuing Medical Education with a focus on labor & delivery and infection prevention control will launch through a partnership with UNMC Global Center for Health Security. We also look forward to launching career technical training for the construction trades.

In healthcare, we will continue strengthening frontline systems by expanding labor and delivery training and infection prevention and control education. These efforts focus on improving maternal and newborn outcomes, protecting healthcare workers, and ensuring safer clinical environments in some of the most resource-constrained settings.

Across all sectors, we remain committed to continuous improvement. We will refine and expand programs that advance health, education, economic empowerment, and sustainable development and jobs, building on what works, adapting to local needs, and investing in solutions that deliver lasting results.

The future is bright not because the challenges are small, but because the path forward is clear. With strong partnerships, local leadership, and sustained support, Pipeline Worldwide will continue turning opportunity into progress—ensuring communities in Northern Uganda have the tools, training, and systems they need to thrive.

